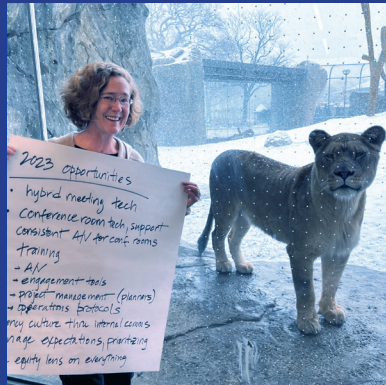


CMAP is hiring!

Are you interested in helping communities in northeastern Illinois? We're looking for people to join our passionate team with roles in planning, communications, admin, and more

Chicago, IL (hybrid)



About CMAP

Our agency and region

The Chicago Metropolitan Agency for Planning (CMAP) was created in 2005 as a government agency to help the northeastern Illinois region address land use and transportation challenges. CMAP is governed by a Board that represents Cook, DuPage, Kane, Kendall, Lake, McHenry, and Will counties.

Our team

Erin Aleman is CMAP's executive director. Aleman is the first woman and first professional planner to lead the agency, with more than 15 years of experience developing transportation and land use policies.

CMAP has more than 125 employees across 5 major division, including:

- Planning
- Regional policy and implementation
- Research, analysis, and programming
- Communications and engagement
- Finance and administration

Our focus

Our long-range plan, ON TO 2050, provides a comprehensive approach to building a more inclusive and thriving region. CMAP prioritizes three core areas from ON TO 2050:

Transportation: a transportation system that works better for everyone

Regional economic competitiveness: a robust and inclusive regional economy

Climate: a region that takes action to mitigate and adapt to the impacts of climate change and preserve high-quality water resources

Our vision

An inclusive and thriving region.

Our mission

To serve the people of the region by driving innovation, fostering shared action, and advancing toward a common vision.

Our core values



Serve with passion. We are passionate about serving the people of metropolitan Chicago. We build public trust by being good stewards of public resources and proactively sharing information.



Pursue equity. We are guided by the principle that everyone has a right to opportunity and a high quality of life. We work to realize equity for all.



Foster collaboration. We believe inclusion and collaboration strengthen our work. We seek out the voices of those who often go unheard or face barriers to public participation.



Lead with excellence. We lead on issues that advance the region. We believe in the power of data and the story it tells. We identify and share solutions and inspire others to adapt them for their communities.



Drive innovation. We are driven by the desire to find more efficient methods to achieve the most impact. We do this by seeking new solutions to old problems, taking calculated risks, and daring to try them.

Compensation and benefits

CMAP offers competitive salaries and a number of great benefits for full time staff, including:

- Paid time off, including vacation, personal days, sick time, and 13 holidays annually
- Health, vision, dental, and disability insurance and supplemental insurance
- Hybrid working environment
- Parental leave
- Deferred compensation (457 plan)
- Retirement savings plan through the Illinois Municipal Retirement Fund (IMRF service credits may be eligible to transfer)
- Flexible spending accounts
- Professional development opportunities, including certifications/licenses and association dues, conferences/trainings, and tuition reimbursement
- Employee assistance program
- Gym membership reimbursement

CMAP supports work-life balance and offers a hybrid working environment, with many employees working 50 percent remotely.

To apply



At CMAP, when we say we serve everyone in the region, we mean everyone. To do that well, we need a workforce that's representative of our diverse region. Accordingly, CMAP is committed to pursuing equity and creating and maintaining a diverse and inclusive workplace. We have and will continue to hire and promote great people from a wide variety of backgrounds because it makes our agency and our work stronger. If you share our values and enthusiasm for building a thriving and inclusive region, we invite you to apply for a position at CMAP.

CMAP is an Equal Opportunity Employer that recruits and hires qualified candidates without regard to race, religion, sex, sexual orientation, gender identity, age, national origin, ancestry, citizenship, disability, or veteran status.